



WEB DEVELOPER – FREELANCE

This is a freelance position to help with spill-over work from our interactive department. The goal is to assist the interactive team on an as-needed basis by providing back-end support.

Duties

You will work with the entire team to ensure the back-end aligns to the project's deliverables. Following a sitemap, wireframes, and technical requirements, you may work on the entire back-end or portions.

Qualifications

- Highly familiar with Drupal 7 configuration and custom module development
- Expert in PHP / MySQL / JS / CSS / HTML 5
- Version control (e.g. Git / Hg / SVN) usage
- Very comfortable with command-line environments
- Familiar with Drush / Grunt

Your Approach

Even more important than your programming skills, is how you apply your judgement and your general approach to working. First and foremost, you must be a great fit with our team and culture. For more on that, check out the SAW website (sawstrategic.com). In addition, we're looking for a web developer gifted with the following traits:

GOOD JUDGEMENT

Simply put, our clients pay us for our judgement. You are required to use yours in all situations to ensure whatever actions you take are the right ones, for the right reasons. You must be prepared to take personal responsibility for the decisions and promises you make on SAW's behalf.

CRITICAL THINKER

You never just do something because it looks good or is the easy answer. It has to make sense within the context of the objective to be achieved. All things can and should be questioned. A comprehension of the larger picture is crucial, understanding your specific role as it relates to all projects you work on



EXCELLENT COMMUNICATOR

Working with other team members means you all need to be on the same page. It also means you need to be able to explain why you chose any solution you did, and be prepared to convince others why your choices were the right ones. You can't achieve any of that without the ability to communicate well with others, orally and in writing.

ACCOUNTABLE

Our studio environment only works when we have complete trust in one another. Your word is your bond. You always do whatever it takes to ensure anything you have committed to do is done exactly as you said. If you make a mistake, you own it. If you love something a coworker did, tell them. If you disagree with a coworker, or something they did really annoyed you, tell them that as well. Transparency and honesty only work when we all do it.

TEAM PLAYER

You are always aware of the larger context in which any task or deliverable is created: timing; other commitments; budget; additional resources required; additional knowledge required. Sometimes it means coordinating your efforts with other team members to ensure you all have sufficient time to do your parts. Other times it means organizing yourself so you allow others time to provide the feedback you require to complete the job.

PROFESSIONAL

No one here wants to be your mom. We expect you to act responsibly in regards to all things, big and small. That means showing up on time, accurately proofing your own work, responding to inquiries in a timely fashion, being on top of your own schedule, keeping yourself organized, showing up to meetings you've been invited to, taking notes in those meetings. All those things that are just expected in any professional environment.

We are going to need you to demonstrate you're the one we're looking for. Please forward resume, Drupal.org and GitHub or BitBucket profiles, links and anything else you believe will best make your case. careers@sawstrategic.com

You can read more about us at sawstrategic.com